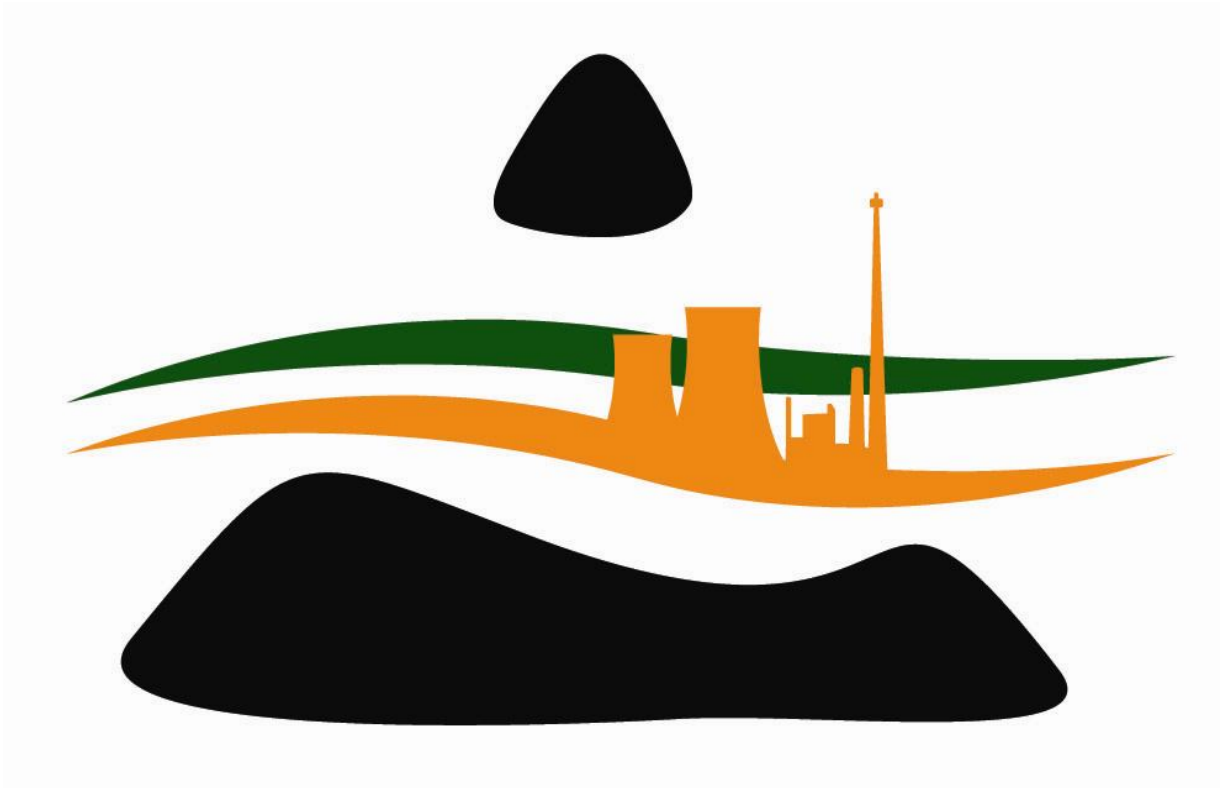


FEZILE DABI DISTRICT MUNICIPALITY



QUATERLY FINANCIAL INDICATORS FOR THE QUATER ENDING
31 December 2017

FEZILE DABI DISTRICT MUNICIPALITY
FINANCIAL REPORT FOR THE PERIOD ENDING 31 December 2017

6

Description	Budget/ OpenBal	YTD Projection	YTD Movement	Percentage: YTD Actual vs Budget	Variance: Actual vs Projection	Variance: Percentage of Budget
<u>OPERATING EXPENDITURE</u>						
SUB TOTAL: SM - SAL ALLOW & SERV BENEF	8 184 000	4 092 000	3 435 635	41.98%	-656 365	-8.02%
SUB TOTAL: SM - SOCIAL CONTRIBUTIONS	628 000	314 000	199 787	31.81%	-114 213	-18.19%
SUB TOTAL : MS - SAL ALLOW & SERV BENEF	72 334 000	36 167 000	29 739 401	41.11%	-6 427 599	-8.89%
SUB TOTAL : MS - SOCIAL CONTRIBUTIONS	15 283 000	7 641 500	5 688 344	37.22%	-1 953 156	-12.78%
SUB TOTAL : ROC - ALLOW & SER REL BENEF	7 543 000	3 771 500	2 455 277	32.55%	-1 316 223	-17.45%
TOTAL EMPLOYEE/COUNCILLORS RELATED COST	103 972 000	51 986 000	41 518 445	39.93%	-10 467 555	-10.07%
SUB TOTAL : CONTRACTED SERVICES	19 258 500	9 629 250	10 047 497	52.17%	418 247	2.17%
SUB TOTAL : OPERATIONAL COST	23 727 700	11 863 850	8 303 377	34.99%	-3 560 473	-15.01%
SUB TOTAL - INVENTORY	491 800	245 900	500 083	101.68%	254 183	51.68%
SUB TOTAL : OPERATING LEASES	1 540 000	770 000	1 218 032	79.09%	448 032	29.09%
SUB TOTAL : TRANSFERS & SUBSIDIES	3 265 000	1 632 500	6 207 709	190.13%	4 575 209	140.13%
SUB TOTAL : DEPRECIATION & AMORTISATION	4 500 000	2 250 000	-	0.00%	-2 250 000	-50.00%
OPERATIONAL EXPENSES	52 783 000	26 391 500	26 276 698	49.78%	-114 802	-0.22%
TOTAL EXPENDITURE	156 755 000	78 377 500	67 795 142	43.25%	-10 582 358	-6.75%
<u>OPERATING INCOME</u>						
<u>OPERATING GRANTS AND SUBSIDIES</u>						
N-GOV: LOCAL GOV FIN MANAG GRT SCH 5B	1 250 000	625 000	1 250 000	100.00%	625 000	50.00%
N-GOV: ROAD ASSET MANAGEMENT SYST GRANT	2 183 000	1 091 500	1 528 000	70.00%	436 500	20.00%
NATIONAL REVENUE FUND: FUEL LEVY	135 912 000	67 956 000	56 630 000	41.67%	-11 326 000	-8.33%
NATIONAL REVENUE FUND: EQUITABLE SHARE	8 409 000	4 204 500	50 873 000	604.98%	46 668 500	554.98%
OPERATING GRANTS AND SUBSIDIES	147 754 000	73 877 000	137 361 000	92.97%	63 484 000	42.97%
<u>OPERATIONAL INCOME</u>						
SUB TOTAL : OPERATIONAL REVENUE	595 000	297 500	370 526	62.27%	73 026	12.27%
SUB TOTAL : INTEREST DIV RENT ON LAND	6 100 000	3 050 000	980 670	16.08%	-2 069 330	-33.92%
SUB TOTAL : EXCHANGE REVENUE	6 715 000	3 357 500	1 368 392	20.38%	-1 989 108	-29.62%
TOTAL OPERATING INCOME	154 469 000	77 234 500	138 729 392	89.81%	61 494 892	39.81%
SURPLUS/ (DEFICIT) - FUNDED FROM ACC SURPLUS	2 286 000	1 143 000	(-70 934 249)	(-0)	(-72 077 249)	(-0)

FEZILE DABI DISTRICT MUNICIPALITY

YTD %
Spend 50.00%

DEPARTMENTAL EXPENDITURE REPORT FOR THE PERIOD ENDING

31 December 2017

Description	Budget/ OpenBal	YTD Projection	YTD Movement	Available	Variance: Actual Exp+Commitme nt vs Projected	Percentage: YTD Actual+Com mitment vs Tot Budget	% Available of Tot Budget
DEPARTMENT							
Council General							
SUB TOTAL : REMUNERATION OF COUNCILLORS	1 445 000	722 500	997 370	182 726	539 774	87.35%	12.65%
SUB TOTAL : CONTRACTED SERVICES	210 000	105 000	85 084	98 616	6 384	53.04%	46.96%
SUB TOTAL : OPERATIONAL COST	5 194 000	2 597 000	3 984 901	105 213	2 491 787	97.97%	2.03%
SUB TOTAL : OPERATIONAL : ALLOC IN KIND	30 000	15 000	-	30 000	-15 000	0.00%	100.00%
SUB TOTAL : DEPRECIATION & AMORTISATION	4 500 000	2 250 000	-	4 500 000	-2 250 000	0.00%	100.00%
TOTAL : EXPENDITURE	11 379 000	5 689 500	5 067 354	4 916 555	772 945	56.79%	43.21%

Executive Mayor

SUB TOTAL : EMPLOYEE RELATED COST	4 482 000	2 241 000	1 818 335	2 435 065	-194 065	45.67%	54.33%
SUB TOTAL : REMUNERATION OF COUNCILLORS	867 000	433 500	269 815	529 731	-96 231	38.90%	61.10%
SUB TOTAL : CONTRACTED SERVICES	2 351 000	1 175 500	4 205 347	-1 854 347	3 029 847	178.87%	-78.87%
SUB TOTAL : OPERATIONAL COST	392 000	196 000	297 632	67 616	128 384	82.75%	17.25%
SUB TOTAL - INVENTORY	35 000	17 500	-	35 000	-17 500	0.00%	100.00%
SUB TOTAL : OPERATIONAL : MONETARY	1 700 000	850 000	235 647	1 464 353	-614 353	13.86%	86.14%
TOTAL : EXPENDITURE	9 827 000	4 913 500	6 826 776	2 677 418	2 236 082	72.75%	27.25%

Speaker

SUB TOTAL : REMUNERATION OF COUNCILLORS	699 000	349 500	92 371	546 850	-197 350	21.77%	78.23%
SUB TOTAL : CONTRACTED SERVICES	1 229 000	614 500	567 402	381 199	233 302	68.98%	31.02%
SUB TOTAL : OPERATIONAL COST	620 000	310 000	97 840	513 432	-203 432	17.19%	82.81%
SUB TOTAL - INVENTORY	20 000	10 000	-	20 000	-10 000	0.00%	100.00%
TOTAL : EXPENDITURE	5 417 000	2 708 500	1 938 537	3 129 556	-421 056	42.23%	57.77%

Mavoral Committee

SUB TOTAL : REMUNERATION OF COUNCILLORS	4 532 000	2 266 000	1 095 722	3 123 354	-857 354	31.08%	68.92%
SUB TOTAL : OPERATIONAL COST	290 000	145 000	40 417	237 275	-92 275	18.18%	81.82%
TOTAL : EXPENDITURE	4 822 000	2 411 000	1 136 139	3 360 629	-949 629	30.31%	69.69%

Municipal Manager

SUB TOTAL : EMPLOYEE RELATED COST	16 316 000	8 158 000	6 374 468	9 131 760	-973 760	44.03%	55.97%
SUB TOTAL : CONTRACTED SERVICES	2 464 000	1 232 000	722 801	1 548 067	-316 067	37.17%	62.83%
SUB TOTAL : OPERATIONAL COST	1 581 000	790 500	584 587	892 271	-101 771	43.56%	56.44%
TOTAL : EXPENDITURE	20 421 000	10 210 500	7 681 856	11 632 097	-1 421 597	43.04%	56.96%

FEZILE DABI DISTRICT MUNICIPALITY

YTD %
Spend 50.00%

DEPARTMENTAL EXPENDITURE REPORT FOR THE PERIOD ENDING

31 December 2017

Description	Budget/ OpenBal	YTD Projection	YTD Movement	Available	Variance: Actual Exp+Commitme nt vs Projected	Percentage: YTD Actual+Com mitment vs Tot Budget	% Available of Tot Budget
Sec56 - Municipal Manager							
SUB TOTAL : EMPLOYEE RELATED COST	2 419 000	1 209 500	922 955	1 396 738	-187 238	42.26%	57.74%
SUB TOTAL : CONTRACTED SERVICES	74 000	37 000	36 376	37 624	-624	49.16%	50.84%
SUB TOTAL : OPERATIONAL COST	333 000	166 500	101 909	218 598	-52 098	34.35%	65.65%
TOTAL : EXPENDITURE	2 826 000	1 413 000	1 061 239	1 652 959	-239 959	41.51%	58.49%

Finance

SUB TOTAL : EMPLOYEE RELATED COST	11 654 000	5 827 000	4 881 418	6 212 860	-385 860	46.69%	53.31%
SUB TOTAL : CONTRACTED SERVICES	1 677 500	838 750	1 222 298	455 202	383 548	72.86%	27.14%
SUB TOTAL : OPERATIONAL COST	2 280 500	1 140 250	708 011	1 482 568	-342 318	34.99%	65.01%
SUB TOTAL - INVENTORY	65 000	32 500	277 771	-281 108	313 608	532.47%	-432.47%
SUB TOTAL : TRANSFERS & SUBSIDIES	750 000	375 000	377 000	373 000	2 000	50.27%	49.73%
TOTAL : EXPENDITURE	16 427 000	8 213 500	7 466 499	8 242 521	-29 021	49.82%	50.18%

Sec57-Director Finance

SUB TOTAL : EMPLOYEE RELATED COST	1 917 000	958 500	869 323	966 184	-7 684	49.60%	50.40%
SUB TOTAL : CONTRACTED SERVICES	10 000	5 000	-	10 000	-5 000	0.00%	100.00%
SUB TOTAL : OPERATIONAL COST	142 000	71 000	30 013	106 221	-35 221	25.20%	74.80%
TOTAL : EXPENDITURE	2 069 000	1 034 500	899 337	1 082 406	-47 906	47.68%	52.32%

Information Technology

SUB TOTAL : EMPLOYEE RELATED COST	953 000	476 500	367 915	521 439	-44 939	45.28%	54.72%
SUB TOTAL : CONTRACTED SERVICES	159 000	79 500	-	159 000	-79 500	0.00%	100.00%
SUB TOTAL : OPERATIONAL COST	2 117 000	1 058 500	389 331	1 589 132	-530 632	24.93%	75.07%
SUB TOTAL - INVENTORY	40 000	20 000	7 956	32 044	-12 044	19.89%	80.11%
TOTAL : EXPENDITURE	3 269 000	1 634 500	765 202	2 301 614	-667 114	29.59%	70.41%

Project Management & Public Works

SUB TOTAL : EMPLOYEE RELATED COST	4 284 000	2 142 000	1 755 575	2 265 965	-123 965	47.11%	52.89%
SUB TOTAL : CONTRACTED SERVICES	945 000	472 500	44 203	883 668	-411 168	6.49%	93.51%
SUB TOTAL : OPERATIONAL COST	290 500	145 250	81 696	189 249	-43 999	34.85%	65.15%
SUB TOTAL - INVENTORY	58 500	29 250	26 979	31 521	-2 271	46.12%	53.88%
TOTAL : EXPENDITURE	5 578 000	2 789 000	1 908 452	3 370 403	-581 403	39.58%	60.42%

FEZILE DABI DISTRICT MUNICIPALITY

YTD %
Spend 50.00%

DEPARTMENTAL EXPENDITURE REPORT FOR THE PERIOD ENDING

31 December 2017

Description	Budget/ OpenBal	YTD Projection	YTD Movement	Available	Variance: Actual Exp+Commitme nt vs Projected	Percentage: YTD Actual+Com mitment vs Tot Budget	% Available of Tot Budget
Projects							
SUB TOTAL : CONTRACTED SERVICES	2 183 000	1 091 500	720 650	1 462 350	-370 850	33.01%	66.99%
TOTAL : EXPENDITURE	2 183 000	1 091 500	6 315 712	-4 132 712	5 224 212	289.31%	-189.31%

Corporate Support Services

SUB TOTAL : EMPLOYEE RELATED COST	11 693 000	5 846 500	5 132 945	5 888 175	-41 675	49.64%	50.36%
SUB TOTAL : CONTRACTED SERVICES	1 899 000	949 500	658 631	1 220 929	-271 429	35.71%	64.29%
SUB TOTAL : OPERATIONAL COST	4 505 000	2 252 500	919 463	3 560 121	-1 307 621	20.97%	79.03%
SUB TOTAL - INVENTORY	119 000	59 500	13 484	105 516	-46 016	11.33%	88.67%
SUB TOTAL : OPERATING LEASES	1 200 000	600 000	1 144 811	55 189	544 811	95.40%	4.60%
TOTAL : EXPENDITURE	19 416 000	9 708 000	7 869 333	10 829 930	-1 121 930	44.22%	55.78%

Sec57-Director CSS

SUB TOTAL : EMPLOYEE RELATED COST	1 488 000	744 000	700 163	590 263	153 737	60.33%	39.67%
SUB TOTAL : CONTRACTED SERVICES	25 000	12 500	2 172	22 828	-10 328	8.69%	91.31%
SUB TOTAL : OPERATIONAL COST	263 000	131 500	64 704	159 842	-28 342	39.22%	60.78%
TOTAL : EXPENDITURE	1 776 000	888 000	767 038	772 932	115 068	56.48%	43.52%

Fire Services

SUB TOTAL : EMPLOYEE RELATED COST	8 996 000	4 498 000	3 152 393	5 480 229	-982 229	39.08%	60.92%
SUB TOTAL : CONTRACTED SERVICES	1 020 000	510 000	267 968	710 103	-200 103	30.38%	69.62%
SUB TOTAL : OPERATIONAL COST	1 622 000	811 000	163 916	1 443 679	-632 679	10.99%	89.01%
SUB TOTAL - INVENTORY	22 000	11 000	173 892	-183 896	194 896	935.89%	-835.89%
TOTAL : EXPENDITURE	11 660 000	5 830 000	3 758 168	7 450 115	-1 620 115	36.11%	63.89%

Disaster Management

SUB TOTAL : EMPLOYEE RELATED COST	3 574 000	1 787 000	1 570 080	1 831 498	-44 498	48.75%	51.25%
SUB TOTAL : CONTRACTED SERVICES	1 950 000	975 000	373 420	1 572 780	-597 780	19.34%	80.66%
SUB TOTAL : OPERATIONAL COST	666 000	333 000	103 878	548 726	-215 726	17.61%	82.39%
SUB TOTAL - INVENTORY	10 000	5 000	-	10 000	-5 000	0.00%	100.00%
TOTAL : EXPENDITURE	6 200 000	3 100 000	2 047 378	3 963 004	-863 004	36.08%	63.92%

LED & Tourism

SUB TOTAL : EMPLOYEE RELATED COST	7 298 000	3 649 000	3 195 378	3 615 578	33 423	50.46%	49.54%
SUB TOTAL : CONTRACTED SERVICES	1 191 000	595 500	827 827	363 173	232 327	69.51%	30.49%
SUB TOTAL : OPERATIONAL COST	940 700	470 350	149 147	761 270	-290 920	19.07%	80.93%
SUB TOTAL - INVENTORY	5 300	2 650	-	5 300	-2 650	0.00%	100.00%
SUB TOTAL : TRANSFERS & SUBSIDIES	785 000	392 500	-	785 000	-392 500	0.00%	100.00%
TOTAL : EXPENDITURE	10 220 000	5 110 000	4 172 353	5 530 320	-420 320	45.89%	54.11%

FEZILE DABI DISTRICT MUNICIPALITY

YTD %
Spend 50.00%

DEPARTMENTAL EXPENDITURE REPORT FOR THE PERIOD ENDING

31 December 2017

Description	Budget/ OpenBal	YTD Projection	YTD Movement	Available	Variance: Actual Exp+Commitme nt vs Projected	Percentage: YTD Actual+Com mitment vs Tot Budget	% Available of Tot Budget
Sec57-Director LED							
SUB TOTAL : EMPLOYEE RELATED COST	1 501 000	750 500	673 256	745 128	5 372	50.36%	49.64%
SUB TOTAL : CONTRACTED SERVICES	5 000	2 500	-	5 000	-2 500	0.00%	100.00%
SUB TOTAL : OPERATIONAL COST	138 000	69 000	6 212	131 788	-62 788	4.50%	95.50%
TOTAL : EXPENDITURE	1 644 000	822 000	679 468	881 916	-59 916	46.36%	53.64%

Environmental Health

SUB TOTAL : EMPLOYEE RELATED COST	15 518 000	7 759 000	5 998 315	8 622 324	-863 324	44.44%	55.56%
SUB TOTAL : CONTRACTED SERVICES	249 000	124 500	-	249 000	-124 500	0.00%	100.00%
SUB TOTAL : OPERATIONAL COST	1 487 000	743 500	497 193	831 227	-87 727	44.10%	55.90%
SUB TOTAL - INVENTORY	35 000	17 500	-	35 000	-17 500	0.00%	100.00%
SUB TOTAL : OPERATING LEASES	240 000	120 000	73 221	166 779	-46 779	30.51%	69.49%
TOTAL : EXPENDITURE	17 529 000	8 764 500	6 568 729	9 904 330	-1 139 830	43.50%	56.50%

Sec57-Director EHS

SUB TOTAL : EMPLOYEE RELATED COST	1 487 000	743 500	469 725	1 017 275	-273 775	31.59%	68.41%
SUB TOTAL : CONTRACTED SERVICES	21 000	10 500	-	21 000	-10 500	0.00%	100.00%
SUB TOTAL : OPERATIONAL COST	192 000	96 000	11 321	180 679	-84 679	5.90%	94.10%
TOTAL : EXPENDITURE	1 700 000	850 000	481 046	1 218 954	-368 954	28.30%	71.70%

Environmental Management

SUB TOTAL : EMPLOYEE RELATED COST	-	-	-	-	-	0.00%	#DIV/0!
SUB TOTAL : CONTRACTED SERVICES	1 596 000	798 000	313 318	1 141 412	-343 412	28.48%	71.52%
SUB TOTAL : OPERATIONAL COST	674 000	337 000	71 207	600 072	-263 072	10.97%	89.03%
SUB TOTAL - INVENTORY	22 000	11 000	-	22 000	-11 000	0.00%	100.00%
SUB TOTAL : OPERATING LEASES	100 000	50 000	-	100 000	-50 000	0.00%	100.00%
TOTAL : EXPENDITURE	2 392 000	1 196 000	384 526	1 863 484	-667 484	22.10%	77.90%

TOTAL : EXPENDITURE	156 755 000	78 377 500	67 795 142	74 869 057	3 508 443	52.24%	47.76%
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Income

N-GOV: LOCAL GOV FIN MANAG GRT SCH 5B	-1 250 000	-625 000	-1 250 000	-	-625 000	100.00%	0.00%
N-GOV: ROAD ASSET MANAGEMENT SYST GRANT	-2 183 000	-1 091 500	-1 528 000	-655 000	-436 500	70.00%	30.00%
NATIONAL REVENUE FUND: FUEL LEVY	-135 912 000	-67 956 000	-56 630 000	-79 282 000	11 326 000	41.67%	58.33%
NATIONAL REVENUE FUND: EQUITABLE SHARE	-8 409 000	-4 204 500	-50 873 000	42 464 000	-46 668 500	604.98%	-504.98%
SUB TOTAL : INTEREST DIV RENT ON LAND	-6 100 000	-3 050 000	-980 670	-5 119 330	2 069 330	16.08%	83.92%
SUB TOTAL : OPERATIONAL REVENUE	-595 000	-297 500	-370 526	-224 474	-73 026	62.27%	37.73%
SUB TOTAL : SALES & RENDERING OF SERV	-20 000	-10 000	-17 196	-2 804	-7 196	85.98%	14.02%
TOTAL : INCOME	-154 469 000	-77 234 500	-138 729 392	-15 739 608	-61 494 892	89.81%	10.19%

FEZILE DABI DISTRICT MUNICIPALITY

STAFF BENEFITS AS PER S66 OF THE MFMA FOR THE PERIOD ENDING 31 December 2017

Description	Revised Budget	YTD Movement	% Budget Spent
Employee Salaries and allowances			
SM MM: SAL & ALL - BASIC SALARY	1 329 000	409 722	30.83%
SM MM: SAL & ALL - PERFORM BASED BONUS	297 000	271 545	91.43%
SM MM: ALLOW - TRAVEL OR MOTOR VEHICLE	492 000	155 637	31.63%
SM CFO: SAL & ALL - BASIC SALARY	1 285 000	495 179	38.54%
SM CFO: SAL & ALL - PERFORM BASED BONUS	235 000	217 525	92.56%
SM CFO: ALLOW - TRAVEL OR MOTOR VEHICLE	394 000	155 876	39.56%
SM DTS: SAL & ALL - BASIC SALARY	963 000	370 663	38.49%
SM D06: SAL & ALL - PERFORM BASED BONUS	182 000	168 406	92.53%
SM D08: SAL & ALL - BASIC SALARY	982 000	227 244	23.14%
SM D08: ALLOW - TRAVEL OR MOTOR VEHICLE	289 000	66 500	23.01%
SM D10: SAL & ALL - BASIC SALARY	927 000	356 988	38.51%
SM D10: SAL & ALL - PERFORM BASED BONUS	182 000	168 406	92.53%
SM D11: SAL & ALL - PERFORM BASED BONUS	182 000	168 406	92.53%
SM D14: ALLOW - TRAVEL OR MOTOR VEHICLE	289 000	140 639	48.66%
SM D15: ALLOW - TRAVEL OR MOTOR VEHICLE	156 000	62 899	40.32%
MS: SAL & ALL: BASIC SALARY & WAGES	53 040 000	21 915 773	41.32%
MS: SAL & ALL: PERFORMANCE BASED BONUSES	4 260 000	2 463 906	57.84%
MS: HB & INC: HOUSING BENEFITS	492 000	187 695	38.15%
MS: ALL - TRAVEL OR MOTOR VEHICLE	11 472 000	4 560 874	39.76%
MS: OVERTIME - NON STRUCTURED	2 096 000	220 122	10.50%
MS: PAYMENTS - SHIFT ADD REMUNERATION	974 000	391 031	40.15%
Sub-total	80 518 000	33 175 036	41.20%
Employee Social Contributions			
SM MM: SOC CONTR: MEDICAL	38 000	11 419	30.05%
SM MM: SOC CONTR: PENSION FUNDS	260 000	74 037	28.48%
SM MM: SOC CONTR: UIF	3 000	595	19.83%
SM CFO: SOC CONTR: UIF	3 000	744	24.79%
SM DPS: SOC CONTR: UIF	3 000	595	19.83%
SM DCH: SOC CONTR: MEDICAL	31 000	6 980	22.52%
SM DCS: SOC CONTR: MEDICAL	51 000	19 711	38.65%
SM DCS: SOC CONTR: UIF	3 000	744	24.79%
SM D06: SOC CONTR: UIF	3 000	744	24.79%
SM D11: SOC CONTR: MEDICAL	51 000	19 711	38.65%
SM D11: SOC CONTR: PENSION FUNDS	182 000	64 508	35.44%
MS: SOC CONTR - GROUP LIFE INSURANCE	80 000	35 044	43.80%
MS: SOC CONTR - MEDICAL	4 781 000	1 819 375	38.05%
MS: SOC CONTR - PENSION	10 097 000	3 683 963	36.49%
MS: SOC CONTR - UNEMPLOYMENT INSUR FUND	325 000	149 962	46.14%
Sub-total	15 911 000	5 888 131	37.01%
Remuneration of Councillors			
SPEAKER: BASIC SALARY	668 000	90 371	13.53%
SPEAKER: CELL PHONE ALLOWANCE	31 000	2 000	6.45%
EXEC MAYOR: BASIC SALARY	836 000	260 215	31.13%
EXEC MAYOR: CELL PHONE ALLOWANCE	31 000	9 600	30.97%
EXCO: BASIC SALARY	4 362 000	1 067 222	24.47%
EXCO: CELL PHONE ALLOWANCE	170 000	28 500	16.76%
OTH COUNCIL: OFFICE-BEARER ALLOWANCE	300 000	324 248	108.08%
OTH COUNCIL: BASIC SALARY	1 047 000	608 522	58.12%
OTH COUNCIL: CELL PHONE ALLOWANCE	98 000	64 600	65.92%
Sub-total	7 543 000	2 455 277	32.55%
TOTAL EMPLOYEE/COUNCILLORS BENEFITS	103 972 000	41 518 445	39.93%