

KPA 4: Financial Management & Viability										
Performance Objectives And Indicators				Annual Performance Targets						
ID	Strategic Objective	Strategies	Key Performance Indicator (KPI)	Unit of Measurement	Baseline	2020/21 Financial Year				
						Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	compliance with the requirements of MFMA & other relevant legislation	associated regulations and prescribed accounting norms and standards.	non-compliance to the municipality's Supply Chain Management Policy, Supply Chain Management Regulations, 2005 and the MFMA by 30 June 2021.	municipality's Supply Chain Management Policy, Supply Chain Management Regulations, 2005 and the MFMA by 30 June 2021.		municipality's Supply Chain Management Policy, 2005 and the MFMA by 30 June 2021.			non-compliance to the municipality's Supply Chain Management Policy, Supply Chain Management Regulations, 2005 and the MFMA by 31 March 2021.	non-compliance to the municipality's Supply Chain Management Policy, Supply Chain Management Regulations, 2005 and the MFMA by 30 June 2021.

KPA 5: Good Governance & Public Participation

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ID	Strategic Objective	Strategies	Key Performance Indicator (KPI)	Unit of Measurement	Baseline	Annual Performance Targets				
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5.1(a)	To enforce, promote and adhere to Good Governance practices by complying with prescribed laws and regulations at all levels within the organisation.	Fully comply with the provisions of the municipality's Performance Management System from planning to report.	Top-Layer SDBIP for each financial year submitted to the Executive Mayor within 14 days of approval of the budget and approved by the Executive Mayor within 28 days after approval of the annual budget.	Number of SDBIP for each financial year submitted to the Executive Mayor within 14 days of approval of the budget and approved by the Executive Mayor within 28 days after approval of the annual budget.	2019/20 Top-Layer SDBIP	Submit Top-Layer SDBIP for 2020/21 financial year to the Executive Mayor within 14 days of approval of the budget and approved by the Executive Mayor within 28 days after approval of the annual budget.	N/A	N/A	N/A	Submit Top-Layer SDBIP for 2020/21 financial year to the Executive Mayor within 14 days of approval of the budget and approved by the Executive Mayor within 28 days after approval of the annual budget.
5.1(b)			Five (5) signed Performance Agreements & Plans for the Municipal Manager and four	5 Performance Agreements & Plans for 2020/21	2019/20 Performance Agreements & Plans.	Conclude five (5) signed Performance Agreements & Plans for the Municipal Manager and four	N/A	N/A	N/A	N/A

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5.1(c)	To enforce, promote and adhere to Good Governance practices by complying with prescribed laws and regulations at all levels within the organisation.	Fully comply with the provisions of the municipality's Performance Management System from planning to report.	Four (4) quarterly performance assessment reports for the Municipal Manager and four (4) senior managers concluded and signed-off not later than 30 days after the end of each quarter and 1 annual	Number of quarterly performance assessment reports for the Municipal Manager and four (4) senior managers concluded and signed-off not later than 30 days after the end of each quarter and 1 annual performance report for signed-off and submitted to the	Four (4) quarterly performance assessment reports of 2018/19.	Four (4) quarterly performance assessment reports for the Municipal Manager and four (4) senior managers concluded and signed-off not later than 30 days after the end of each quarter and 1 annual performance report for signed-off and submitted to the	Manager and four (4) senior managers for 2020/21 financial year by 31 July 2020.	One (1) quarterly performance assessment reports for the Municipal Manager and four (4) senior managers concluded and signed-off not later than 30 days after the end of quarter 4 of 2019/20 and 1	One (1) quarterly performance assessment reports for the Municipal Manager and four (4) senior managers concluded and signed-off not later than 30 days after the end of quarter 2 of 2020/21.	One (1) quarterly performance assessment reports for the Municipal Manager and four (4) senior managers concluded and signed-off not later than 30 days after the end of quarter 3 of 2020/21.	One (1) quarterly performance assessment reports for the Municipal Manager and four (4) senior managers concluded and signed-off not later than 30 days after the end of quarter 4 of 2020/21.

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5.1(d)	To enforce, promote and adhere to Good Governance practices by complying with prescribed laws and regulations at all levels within the organisation.	Fully comply with the provisions of the municipality's Performance Management System from planning to report.	performance report for signed-off and submitted to the Auditor-General by 31 August 2020.	Auditor- General by 31 August 2020.		Auditor- General by 31 August 2020.	annual performance report for signed-off and submitted to the Auditor-General by 31 August 2020.			
5.1(e)			One (1) signed-off Mid- Term budget and performance assessment report for each financial year submitted to the Executive Mayor, Provincial & National Treasuries by 25 January 2021.	Number of signed-off Mid- Term budget and performance assessment report for each financial year submitted to the Executive Mayor, Provincial & National Treasuries by 25 January 2021.	2019/20 signed-off Mid- Term budget and performance assessment report.	One (1) signed-off Mid- Term budget and performance assessment report for each financial year submitted to the Executive Mayor, Provincial & National Treasuries by 25 January 2021.	N/A	N/A	One (1) signed-off Mid- Term budget and performance assessment report for each financial year submitted to the Executive Mayor, Provincial & National Treasuries by 25 January 2021.	N/A

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5.2(a)	To promote effective, public consultation, regular communication with communities.	Ensure that the municipality's information is regularly communicate to communities directly and also through various platforms such as municipal website, notice boards,	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021. Twelve (12) content updates (i.e. 1 per month for each financial year) of the municipality's website done by 30 June 2021.	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021.	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021. 12 Monthly content updates is 2019/20.	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021. Do twelve (12) content updates (i.e. 1 per month for each financial year) of the municipality's website by 30 June 2021.	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021. Do three (3) content updates (i.e. 1 per month for each financial year) of the municipality's website by 30 September 2020.	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021. Do three (3) content updates (i.e. 1 per month for each financial year) of the municipality's website by 31 December 2020.	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021. Do three (3) content updates (i.e. 1 per month for each financial year) of the municipality's website by 31 March 2021.	annual report for each financial year submitted to Provincial Treasury, CoGTA and National Treasury by 31 January 2021. Do three (3) content updates (i.e. 1 per month for each financial year) of the municipality's website by 30 June 2021.

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5.2(b)	To promote effective, public consultation, regular communication with communities.	newspapers, etc. Develop and implement annual community participation and interaction program aimed at interacting with the community	Four (4) IDP Public Participation meetings and one (1) IDP Rep Forum meetings convened by 30 June 2021.	Number of IDP Public Participation meetings and number of IDP Rep Forum meetings convened by 30 June 2021.	4 IDP Public Participation Meetings, 1 IDP Steering Committee Meetings held in 2019/20	Convene four (4) IDP Public Participation meetings and one (1) IDP Rep Forum meetings by 30 June 2021.	N/A	N/A	Convene four (4) IDP Public Participation meetings and one (1) IDP Rep Forum meetings by 31 March 2021	N/A
5.2(c)		regarding various matters of local governance including public awareness campaigns, civic education about various programs that are initiated at other	Four (4) community awareness campaigns and civic education held by 30 June 2021.	Number of community awareness campaigns and civic education held by 30 June 2021.	1 x Civic Education held in 2019/20	Hold four (4) community awareness campaigns and civic education by 30 June 2021.	Hold one (1) community awareness campaigns and civic education by 30 September 2020.	Hold one (1) community awareness campaigns and civic education by 31 December 2020.	Hold one (1) community awareness campaigns and civic education by 31 March 2021.	Hold one (1) community awareness campaigns and civic education by 30 June 2021.
5.3	To support &	Provide regular	Four (4)	Number of	2 x councilors'	Convene four (4)	Convene one (1)	Convene one (1)	Convene one (1)	Convene one (1)

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	capacitate Councillors, Ward committees & Community Development workers in an effort to enhance governance in within the municipality.	workshops & training with the view of capacity building to Councillors, Ward Committees & Community Development workers so as to enhance the system of cooperative governance within the district.	workshops & training, four (4) Speaker's Imbizos, one (1) Ward Committee Conferences, one (1) CDW Conferences convened by 30 June 2021.	workshops & training, Speaker's Imbizos, Ward Committee Conferences, CDW Conferences convened by 30 June 2021.	training workshops were held, 1 x Civic Education (Older Persons and their Rights, 1 x training for Ward Committees on Public Participation in Local Governance held, 1 x Wellness Workshop for Councillors on Financial Wellbeing held, 1 x workshop & training (Ward committees" training held, 1 x	workshops & training, four (4) Speaker's Imbizos, one (1) Ward Committee Conferences, one (1) CDW Conferences by 30 June 2021.	workshop & training, one (1) Speaker's Imbizo, and one (1) Ward Committee Conferences by 30 September 2020.	workshop & training, one (1) Speaker's Imbizo, and one (1) CDW Conferences by 31 December 2020.	workshop & training, one (1) Speaker's Imbizo, Speaker's Imbizo, by 31 March 2021.	workshop & training, one (1) Speaker's Imbizo, by 30 June 2021.

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5.4(a)	To promote and facilitate Intergovernmental Relations amongst stakeholders in the district.	Facilitate compliance with the principles of co-operative government and intergovernmental relations in the district.	Two (2) District Coordination Forum (DCF) meetings convened by 30 June 2021.	Number of District Coordination Forum (DCF) meetings convened by 30 June 2021.	Two (2) DCF Meetings in 2019/20	Convene two (2) District Coordination Forum (DCF) meetings by 30 June 2021.	N/A	Convene one (1) District Coordination Forum (DCF) meeting by 31 December 2020.	N/A	Convene one (1) District Coordination Forum (DCF) meeting by 30 June 2021.
5.4(b)	To promote and facilitate Intergovernmental Relations amongst stakeholders in the district.	Facilitate compliance with the principles of co-operative government and intergovernmental relations in the district.	Two (2) Technical IGR meetings convened by 30 Jun 2021.	Number of Technical IGR meetings convened by 30 Jun 2021.	8 Technical IGR meeting was held in 2019/20.	Convene two (2) Technical IGR meetings convened by 30 Jun 2021.	N/A	Convene one (1) Technical IGR meetings convened by 31 December 2020.	N/A	Convene one (1) Technical IGR meetings convened by 30 Jun 2021.
5.4(c)	To promote and facilitate Intergovernmental Relations amongst stakeholders in the district.	Facilitate compliance with the principles of co-operative government and intergovernmental relations in the district.	Four (4) Municipal Manager's Forum meetings	Number of Municipal Manager's Forum meetings	1 Municipal Manager's Forum meetings held in	Convene four (4) Municipal Manager's Forum meetings	Convene one (1) Municipal Manager's Forum meetings	Convene one (1) Municipal Manager's Forum meetings	Convene one (1) Municipal Manager's Forum meetings	Convene one (1) Municipal Manager's Forum meetings

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5.4(d)			convened by 30 June 2021. Two (2) District LED Forum meetings convened by 30 June 2021.	meetings convened by 30 June 2021. Number of District LED Forum meetings convened by 30 June 2021.	2019/20. 1 District LED and Agricultural Forum was held in 2019/20.	meetings by 30 June 2021. Convene two (2) District LED Forum meetings by 30 June 2021.	meetings by 30 September 2020. N/A	meetings by 31 December 2020. Convene one (1) District LED Forum meetings by 31 December 2020.	meetings by 31 March 2021. N/A	meetings by 30 June 2021. Convene one (1) District LED Forum meetings by 30 June 2021.
5.4(e)	To promote and facilitate intergovernmental Relations amongst stakeholders in the district.	Facilitate compliance with the principles of co-operative government and intergovernmental relations in the district.	Two (2) CFO Forum meetings convened by 30 June 2021.	Zero (0) CFO Forum meetings convened in 2019/20	Number of CFO Forum meetings convened by 30 June 2021.	Convene two (2) CFO Forum meetings by 30 June 2021.	N/A	Convene one (1) CFO Forum meetings by 31 December 2020.	N/A	Convene one (1) CFO Forum meetings by 30 June 2021.
5.4(f)			Four (4) Communications Forum meetings convened by 30 June 2021.	Number of Communications Forum meetings convened by 30 June 2021.	2 Communications Forum meetings convened in 2019/20.	Convene four (4) Communications Forum meetings by 30 June 2021.	Convene one (1) Communications Forum meetings by 30 September 2020.	Convene one (1) Communications Forum meetings by 31 December 2020.	Convene one (1) Communications Forum meetings by 30 June 2021.	Convene one (1) Communications Forum meetings by 30 June 2021.
5.4(g)	To promote and facilitate intergovernmental Relations	Facilitate compliance with the principles of co-operative	Two (2) Energy Forum meetings convened by 30 June 2021.	Number of Energy Forum meetings convened by 30 June 2021.	Four (4) Energy Forum meetings convened in 2019/20.	Convene two (2) Energy Forum meetings by 30 June 2021.	N/A	Convene one (1) Energy Forum meeting convened by 31	N/A	Convene one (1) Energy Forum meeting convened by 30

